

I \_\_\_\_\_ (Partner) understand and agree to follow the following agreement:

All Sub-Contracts (referred to as Partners) must always complete the following requirements:

- Partners must fill out a W9 fully and honestly. Partners are independent contractors and will be taxed as such (i.e. 1099).
- There will be no competition between ARETE Pro Painting and Partners. If any job/project/customer/referral needs additional work, this must be referred to ARETE and only completed in partnership with ARETE Pro Painting.
- All Partners must retain great communication with ARETE Pro Painting and employees. This includes, but is not limited to, Owners, General Managers, Branch Managers, and Production Managers.
  - Great Communication is essential to the proper completion of projects with respect to our promises of Customer Service with ARETE Pro Painting customers.
- All partners must provide their own tools including, but not limited to, Sprayers, Ladders, painting application tools and buckets. ARETE Pro Painting will provide materials specific to any project including, but not limited to, paint, caulk, tape, plastic, sanders, and replacement wood. Most times, Partners are expected to pick up these materials prior to, or during, the project.
  - Many times the price of the materials is included in the job package. In this case, Partners can go into the paint store and purchase the materials on account. The total bill from the account will be subtracted out of the final payment.

All other requirements not listed above will be discussed and between ARETE Pro Painting and Partners and must be followed.

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ARETE Pro Painting Representative/Date

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Partner Signature/Date